



Kitchen Volunteer Disclaimer

I have read and understand the below confidential statement and hereby agree to abide by this policy.

Hold Harmless Statement

I, herein referred to as a Volunteer, with Meals on Wheels Collin County, understand and hereby agree to hold Meals on Wheels Collin County, its Board of Directors, employees, officers, and agents harmless of any loss, damage, or injury sustained from any cause whatsoever, arising out of or in connection with any activity as a Volunteer.

Disclaimer

It is Meals on Wheels Collin County's policy to prohibit sexual harassment of any employee or volunteer by anyone. It is to ensure that at the Company and all employees/volunteers are free from sexual harassment. Threats, threatening language or any other acts of aggression or violence made toward or by any Volunteer WILL NOT BE TOLERATED. For purposes of this policy, a threat includes any verbal or physical harassment or abuse, any attempt at intimidating or instilling fear in others, menacing gestures, flashing of weapons, stalking or any other hostile, aggressive, injurious or destructive action undertaken for the purpose of domination or intimidation. To the extent permitted by law, employees and visitors are prohibited from carrying weapons onto Company premises. Meals on Wheels Collin County endeavors to maintain a positive work environment. Each employee and Volunteer plays a role in fostering this environment. Accordingly, we all must abide by certain rules of conduct, based on honesty, common sense and fair play. The observance of these rules will help to ensure that our workplace remains a safe and desirable place to work.

MOWCC will not allow any form of unwelcomed conduct and will ensure that the workplace is a safe environment for all. Any improper conduct will lead to dismissal.

Volunteer Signature

Date:

Name of Kitchen Volunteer Printed Name:

In signing this statement, this policy gives Meals on Wheels Collin County the right to terminate a student/volunteer or the partnership at any time.